



# SHRI RAM COLLEGE, MUZAFFARNAGAR, (UP)

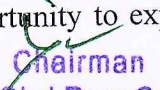
## Objectives of Gender Sensitization Action Plan

Shri Ram College takes necessary steps to sensitize the students and staff for gender equity.

Lot of actions, programmes and events are organized to promote gender sensitization amongst students. The objectives of Gender Sensitization Action Plan are as follows:

- After admission, the new students are sensitized through the induction and the orientation programmes.
- The students have their counselling sessions with the Mentor who positively influence them for their learning and emotional well being. The counselling sessions include advising the students on their personal problems and help with their solutions. Moreover, it also includes the matter of recognising the behavioral issues of the students and provide proper guidance.
- Equal and unbiased measures are taken for everyone for their teaching & learning activities. For this “**No Discrimination Policy**” has to be strictly followed by all means.
- Equal rights and participations are ensured in regular cultural activities, sports, debate, celebrations, NSS, and performing arts, girls students are to encourage by all means without any sign of gender discrimination.
- Lady faculties and staff members are to be given equal participations in different activities performed throughout the year. All the committees formed, include lady faculties and staffs in appropriate numbers.
- The girls’ students are encouraged to take physical training for their safety. They are also encouraged to undertake their physical fitness seriously by joining gymnasium facility provided by the institute and regular yoga classes conducted by expert trainer, arranged by the institute. Besides these, there are a plenty of opportunity to explore

  
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other different forms of sports in the college. Specially the girls' students should be motivated to take advantages of these for their health.

- Regular meetings of the Internal Compliant Committee for Sexual Harassment of Women at Workplace are conducted to look after the fact that safety and security in all such aspects are maintained.
- Awareness programmes, expert talks related to safety and security of women, women's rights and women empowerment for students by the departmental faculty members, NSS, and the Women's Cell. To conduct counselling sessions for the girl students on a regular manner by the lady faculty members of the above mentioned Committees. are conducted for on regular basis.



**Dr. Vinit Kumar Sharma**

Coordinator, IQAC



**Dr. Prerna Mittal**

Principal



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## Gender Sensitisation Action Plan

### Session 2023-24

| S. No. | Type of Programme           | Target Participants    | Title                                                                                               |
|--------|-----------------------------|------------------------|-----------------------------------------------------------------------------------------------------|
| 1.     | Awareness Programme         | Students and Employees | Inter Generational Bonding                                                                          |
| 2.     | Health and Hygiene          | Students and Employees | Interactive sessions with invited doctors on Teenage Health and Personal Hygiene for a healthy life |
| 3.     | Awareness Programme         | Students and Employees | Women Day Celebration                                                                               |
| 4.     | Women Empowerment           | Students and Employees | Speech Competition on Women Empowerment                                                             |
| 5.     | Awareness                   | Students               | Poster Making Competition.                                                                          |
| 6.     | Annual Function Colors 2023 | Students               | Awareness Programme on Saving Face                                                                  |

  
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